ARUP LABORATORIES | NATIONAL REFERENCE LABORATORY

A nonprofit enterprise of the University of Utah and its Department of Pathology

500 Chipeta Way
Salt Lake City, Utah 84108-1221
phone: (801) 583-2787 | toll free: (800) 242-2787
fax: (801) 583-2712 | www.aruplab.com

Social Security Tax Election Form
Fiscal Year 2026 (July 1, 2025 – June 30, 2026)

Name : _____

Employee #: _____

Change of election (check one):

☐ **Option 1: I want to pay Social Security tax.** By checking this box, I elect to have Social Security taxes withheld from my paycheck beginning in Fiscal Year 2026.

☐ **Option 2: I do NOT want to pay Social Security tax.** By checking this box, I elect not to have Social Security taxes withheld from my paycheck beginning in Fiscal Year 2026.

By signing this form, I acknowledge the following:

- The election I have made on this form will be effective during the entire Fiscal Year 2026 and I will not be able to change this election until Fiscal Year 2027.

- The election I have made will continue during subsequent Fiscal Years until I elect otherwise.

- If I elect to pay Social Security taxes (Option #1 above), I am ineligible to receive the company-funded Social Security Tax Exemption contribution which currently is 3.1% of compensation each pay period.

- I am responsible to validate that these changes are properly reflected in my pay beginning in Fiscal 2026 and to notify the Payroll Department, within 30 days, in writing, if a problem occurs. Absent any such notification, I accept the withholding treatment of the Social Security taxes on my payroll earnings

- This form must be returned to the Payroll Department by June 30, 2025 to be operative for Fiscal Year 2026; otherwise, my prior election will remain in effect. New employees hired during Fiscal Year 2026 must submit the form within 30 days of their hire date.

_____
Signature

_____
Date

Private Information