



Special Healthcare Issue

ARUP employees get nothing but the best

No wonder Fortune magazine listed it as one of the '100 Best Companies to Work For'

The best people deserve nothing but the best in return.

That's what employees receive at ARUP Laboratories. For proof, consider that ARUP has once again earned a place on *Fortune* magazine's annual list of the "100 Best Companies to Work For." Ranked 65th and the only Utah company included, ARUP is proud to be recognized for the second consecutive year.

"We are honored by this award," said ARUP President and Chief Operating Officer Ronald Weiss, M.D., M.B.A. "ARUP continues to foster a culture which promotes integrity, open communication, mutual respect, compassion, creativity, and innovation."

In addition to providing its employees low-cost medical and dental insurance, ARUP also offers a variety of other benefits. These include profit sharing, life insurance, disability insurance, tuition reimbursement,

medical and laboratory training, continuing education programs, a free on-site health clinic for all employees and their immediate family members, an on-site fitness center, and a health and wellness program which provides on-site fitness consultants, smoking cessation classes, and free mental health, financial, and legal counseling benefits. Additionally, ARUP is one of the few employers in the state of Utah which offers benefits to domestic partners.

"We are very pleased to be included alongside so many outstanding companies," remarked ARUP's Chief Executive Officer and Chairman of the Board Carl Kjeldsberg, M.D. "From the start, ARUP has always recognized the importance of supporting its

employees in all aspects of their lives."

ARUP's family-friendly philosophy allows employees to balance family, work and school by choosing from a wide variety of flexible job schedules, including traditional hours, days, nights, weekend shifts, four- or three-day work weeks, or seven days on, seven days off.

This commitment to its people has enabled ARUP to receive other prestigious recognition, including in the past year alone:

- Winner of the annual Work/Life Award as one of Utah's Top Ten Family-Friendly Companies (for four years running).
- Gold medal winner for the second year in a row in the Utah Psychological Association's Psychologically Healthy Workplace Awards.

• One of 16 national recipients of the American Psychological Association's Psychologically Healthy Workplace Award: Best Practices Honors.

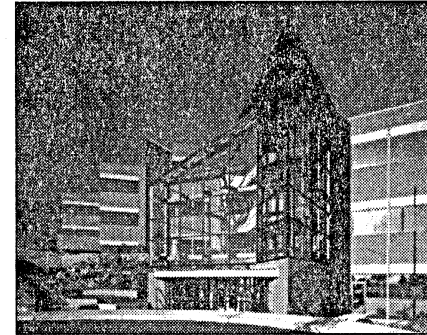
• The Best Analytical Laboratory in Utah as named by the Best of State Awards for Utah.

• Winner of the Philadelphia State Corporate Recognition Award from the Pennsylvania Society for Clinical Laboratory Science (PSCLS).

• One of *Health Magazine's* Top 10 Healthiest Companies for Women.

• Home to MountainWest Venture Group's Entrepreneur of the Year (CEO Dr. Kjeldsberg).

ARUP is a worldwide leader in innovative laboratory research and development, led by the efforts of the ARUP Institute for Clinical and Experimental Pathology, LLC. With revenue greater than \$190 million and more than 1,600 employees, ARUP offers over 2,000 tests and test combinations, ranging from routine cytology screens to highly esoteric molecular and genetic assays. Rather than competing with its clients, ARUP chooses instead to support clients' existing test menus by offering highly complex and unique tests that enhance their abilities to provide local and regional laboratory services. ARUP's clients include university



Headquarters in Research Park.

teaching hospitals, multihospital groups, major commercial laboratories, group purchasing organizations, military and government facilities, major clinics, and major pharmaceutical firms.

To learn more about opportunities at ARUP, go to www.aruplab.com/ employment; or contact Human Resources, 500 Chipeta Way, Salt Lake City, Utah 84108; phone: (801) 583-2787; fax: (801) 584-5218; e-mail: iviel@aruplab.com

ARUP is an equal opportunity/affirmative action employer.

ARUP allows employees to balance family, work, and school.
