

making work meaningful: THE KEY TO POSITIVE MORALE

LEARNING OBJECTIVES

for participants

1. Discover factors that motivate team members in the workplace.
2. Recognize strategies for connecting team members to the meaningful work being performed by your laboratory organization and team.
3. Discuss opportunities for promoting positive morale based on knowledge gleaned from case studies.



COURSE OVERVIEW

Does a positive workplace morale feel illusive at times, or maybe even all the time? Do you feel frustrated that your work environment doesn't have a cohesiveness with its mission that you really want and need it to have? The most critical element in cultivating a positive workplace morale is connecting team members to your organizational mission by providing meaningful work, or better yet, by making work meaningful. There is no direct correlation between positive morale and the type of work or position someone does or has; however, there is a direct and specific correlation to positive morale based on someone's sense of contribution to doing meaningful work. During this session, we will use laboratory case studies to examine and discover successful strategies for connecting team members to meaningful work which promotes positive morale.

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Course duration: one and a half hours

This course is P.A.C.E.[®] eligible.